

# Upgrade of Weston Mill Recycling Centre

June 2017



## STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

	<p>To keep the Weston Mill Recycling Centre open there is a Health and Safety need to improve the internal layout of this strategically important facility.</p> <p>The Environment Agency have reported their concerns that the surface water and foul sewer drainage systems are no longer adequate to avoid pollution incidents and have indicated that they will issue an improvement notice if this issue is not addressed. Failure to respond to an improvement notice issued by the Environment Agency will result in prosecution and closure of the site.</p> <p>The facility requires the design of a new drainage system and once installed, the site will need to be resurfaced with new internal road markings that will improve traffic throughput and keep pedestrian site users safer.</p>
<b>Author</b>	Gareth Harrison-Poole
<b>Department and service</b>	Street Services, Place
<b>Date of assessment</b>	26 June 2017

## STAGE 2: EVIDENCE AND IMPACT

Protected characteristics (Equality Act)	Evidence and information (eg data and feedback)	Any adverse impact See <a href="#">guidance</a> on how to make judgement	Actions	Timescale and who is responsible
<b>Age</b>	The investment in the Recycling Centre will not have a negative effect on	The investment in the Recycling Centre will not have a negative effect on people of certain ages.		Departmental Managers Ongoing

	<p>people of certain ages.</p> <p>Younger people (18-24) are more likely to be unemployed. In March 2013 it was estimated that nearly 500 young people in our city aged between 16 and 18 were Not in Education, Employment or Training (NEET). Children under the age of 18 account for 19.8% of our population within this 17.5% are 16.</p> <p>The proportion of people living in our community who are aged over 75 years old is predicted to increase by a quarter by 2021. Elderly people especially those about the 75 plus age bracket are among the heaviest users of our services for social care etc. The priorities for older people are respite/day care, libraries, and volunteering, increased charges resulting from reduced subsidies.</p>			
<p><b>Disability</b></p>	<p>The investment in the Recycling Centre will not have a negative effect on people of certain ages.</p> <p>10% of our population have their day-to-day activities</p>	<p>The investment in the Recycling Centre will not have a negative effect on people with disability.</p>		<p>Departmental Managers Ongoing</p>

	<p>limited a lot by long-term health problems. Nationally there are 143,400 people registered blind and 147,700 people registered as partially sighted.</p> <p>30,000 people in Plymouth will have some form of Mental Health issue.</p> <p>0.8% (2118) of those registered with a GP is listed on the mental health register.</p> <p>A total of 31,164 people declared themselves as having a long-term health problem or disability in the 2011 Census.</p> <p>1,224 adults currently registered with a GP in Plymouth have some form of a Learning Disability</p>			
<p><b>Faith/religion or belief</b></p>	<p>The investment in the Recycling Centre will not have a negative effect on people of different Faith/belief or religion.</p> <p>Data shows that 32.9% of the Plymouth population stated they had no religion.</p> <p>Hindu, Buddhist, Jewish and</p>	<p>The investment in the Recycling Centre will not have a negative effect on people of different Faith/belief or religion.</p>		

	<p>Sikh combined totalled less than 1%.</p> <p>0.5% of the population had a current religion that was not Christian, Islam, Buddhism, Hinduism, Judaism, or Sikh such as Paganism or Spiritualism.</p> <p>From our surveys of customer contacts for the year 2013 we know that people accessing services with a faith, religion or belief was:</p> <p>Buddhist – 183          Christian – 2,558          Hindu – 45          Jewish – 27          Muslim – 69          Sikh – 23          None – 815          Other – 336          Prefer not to say - 478</p>			
<p><b>Gender - including marriage, pregnancy and maternity</b></p>	<p>The investment in the Recycling Centre will not have a negative effect on people of different Gender.</p> <p>Citywide data shows that overall 50.6% of our population are women; this reflects the national figure of</p>	<p>The investment in the Recycling Centre will not have a negative effect on people of different Gender.</p>		

	<p>50.8%</p> <p>From our surveys of customer contacts for the year 2013 we know that people accessing services based on gender was:</p> <p>Female – 2631</p> <p>Male – 1938</p> <p>Prefer not to say - 330</p>			
<b>Gender reassignment</b>	<p>The investment in the Recycling Centre will not have a negative effect on people who have had a gender reassignment.</p> <p>National figures (ONS 2013) indicate that up to 10,000 people have gone through this process, with 23 known cases in Plymouth.</p>	<p>The investment in the Recycling Centre will not have a negative effect on people who have had a gender reassignment.</p>		
<b>Race</b>	<p>The investment in the Recycling Centre will not have a negative effect on people of different Race.</p> <p>92.9% of Plymouth’s population is White British</p> <p>7.1% are Black and Minority Ethnic (BME) with White Other (2.7%), Chinese (0.5%)</p>	<p>The investment in the Recycling Centre will not have a negative effect on people of different Race.</p>		

	<p>and Other Asian (0.5%) the most common.</p> <p>The Council has 4.1% BME employees across its workforce.</p> <p>We have a rapidly rising BME population which has doubled since the 2001 census:</p> <p>From our surveys of customer contacts for the year 2013 we know that people accessing services based on race / ethnicity was:</p> <p>Asian or Asian British – 71          Black or Black British – 47          Mixed – 90          N/A – 157          White – 4170          Prefer not to say - 378</p>			
<p><b>Sexual orientation - including civil partnership</b></p>	<p>The investment in the Recycling Centre will not have a negative effect on people of different sexual orientation.</p> <p>There is no precise local data on numbers of Lesbian, Gay and Bisexual (LGB) people in</p>	<p>The investment in the Recycling Centre will not have a negative effect on people of different sexual orientation.</p>		

	Plymouth, but it is nationally estimated at between 5 – 7%. This would mean that approx. 12,500 people aged over 16 in Plymouth are LGB.			
--	--	--	--	--

### STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

Local priorities	Implications	Timescale and who is responsible
Reduce the inequality gap, particularly in health, between communities	None	Departmental managers Ongoing
Reduce the gap in average hourly pay between men and women by 2020.	No	
Increase the number of hate crime incidents reported and maintain good satisfaction rates in dealing with racist, disablist, homophobic, transphobic and faith, religion and belief incidents by 2020.	none	Ongoing
Good relations between different communities (community cohesion)	There is no evidence to suggest that this will affect relationships within the various communities of Plymouth.	
<b>Human rights</b> Please refer to <a href="#">guidance</a>	Plymouth City Council recognises (Article 14) the Human Rights Act – The right to receive Equal Treatment and prohibits discrimination including sex, race, religion and economic and social status in conjunction with the Equalities Act which includes age and disability.  All service users will be treated fairly and their human rights will be respected.  No adverse impact on human rights has been identified.	Ongoing

**STAGE 4: PUBLICATION**

Responsible Officer

Date

---

Assistant Director for Finance